

APPRENTICE FLORIDA



Apprenticeships are a proven solution for businesses to recruit, train and retain highly skilled workers. Through apprenticeships, job seekers earn wages while learning workplace skills, working toward a career and avoiding student loan debt.

THE FIVE KEY COMPONENTS:

To ensure Registered Apprenticeships are high-quality and meet the needs of both employers and apprentices, programs must have these elements:

1. **Business Involvement:** Employers are the foundation of every apprenticeship program.
2. **Structured On-The-Job Training:** Apprentices receive training from an experienced mentor.
3. **Technical Instruction:** Online, at the job site, classroom based or a combination.
4. **Wage Increases:** Apprentices receive increases in wages with demonstrated gains in skills and knowledge.
5. **Certificate of Apprenticeship Completion:** Industry-recognized credential certifying apprentices are qualified for the job.

FLORIDA'S KEY SECTORS:

- **Advanced Manufacturing**
- **Construction**
- **Healthcare**
- **Information Technology**
- **Hospitality**
- **Trade & Logistics**



FOR BUSINESSES:

Preparing your business for tomorrow means finding the skilled team you need today. Registered Apprenticeships provide the opportunity to custom train a ready workforce to better prepare for future needs and growth. Apprentices earn while they learn, gaining skills that enhance your bottom line.



Once established, apprenticeship programs **reduce turnover rates, increase productivity, lower the cost of recruitment and increase safety** in the workplace or job site.



For every dollar spent on Registered Apprenticeships, employers recoup their full investment and realize an additional 44% return—**about \$1.44 for every \$1 invested.**

FOR POTENTIAL APPRENTICES:

Whether you are a recent high school graduate or are looking to switch careers, a Registered Apprenticeship program may be just what you need. You'll earn a wage that increases with your experience and work for an employer who is committed to your success, all while incurring no college or training debt.



The average exit wage for an apprentice is **\$27.91 per hour** – equivalent to an annual salary of **\$58,058.**



On average, **apprentices earn over \$300,000 more across their careers** than peers who did not participate in an apprenticeship.