

APPRENTICE FLORIDA



Apprenticeships are a proven solution for businesses to recruit, train and retain highly skilled workers. Through apprenticeships, job seekers earn wages while learning workplace skills, working toward a career and avoiding student loan debt.

THE FIVE KEY COMPONENTS:

To ensure Registered Apprenticeships are high-quality and meet the needs of both employers and apprentices, programs must have these elements:

1. **Business Involvement:** Employers are the foundation of every apprenticeship program.
2. **Structured On-The-Job Training:** Apprentices receive training from an experienced mentor.
3. **Technical Instruction:** Online, at the job site, classroom based or a combination.
4. **Wage Increases:** Apprentices receive increases in wages with demonstrated gains in skills and knowledge.
5. **Certificate of Apprenticeship Completion:** Industry-recognized credential certifying apprentices are qualified for the job.

FLORIDA'S KEY SECTORS:

- **Advanced Manufacturing**
- **Construction**
- **Healthcare**
- **Information Technology**
- **Hospitality**
- **Trade & Logistics**



FOR BUSINESSES:

Preparing your business for tomorrow means finding the skilled team you need today. Registered Apprenticeships provide the opportunity to custom train a ready workforce to better prepare for future needs and growth. Apprentices earn while they learn, gaining skills that enhance your bottom line.



Once established, apprenticeship programs **reduce turnover rates, increase productivity, lower the cost of recruitment and increase safety** in the workplace or job site.



For every dollar spent on Registered Apprenticeships, employers see an **average return on investment of \$1.50**.



97% of participating employers recommend Registered Apprenticeship as a training model.

FOR POTENTIAL APPRENTICES:

Whether you are a recent high school graduate or are looking to switch careers, a Registered Apprenticeship program may be just what you need. You'll earn a wage that increases with your experience and work for an employer who is committed to your success, all while incurring no college or training debt.



On average, Registered Apprentices earn nearly **2.5 times their counterparts within nine years** and about **\$300,000 more over the course of their career**.



93% of apprentices who complete an apprenticeship **are still employed at that job nine months later**.



The average starting wage for an apprentice is **\$23.86 per hour**.

Apprentice Florida provides businesses, including targeted industries of Information Technology, Advanced Manufacturing, Healthcare, Hospitality, Trade and Logistics and Construction, with information and resources to help establish or expand a Registered Apprenticeship program. Successful apprenticeships are collaborative and include businesses, industry associations, educational institutions, the CareerSource Florida network and community organizations. These partnerships identify resources needed, design the apprenticeship program and recruit apprentices.

HOW FLORIDA COMPARES:

5 Largest (Population) States in the US - Snapshot FY 2021¹

State Name	Active Apprentices	New Apprentices	Graduates	Active Programs	New Programs
1. California (39M)	79,494	27,759	12,999	866	79
2. Texas (29M)	21,909	9,524	2,606	640	110
3. Florida (22M)	11,770	4,594	1,792	262	20
4. New York (18M)	17,501	4,127	2,089	1,148	65
5. Pennsylvania (13M)	17,221	5,044	2,853	880	23

Southeastern Region - Snapshot FY 2021¹

State Name	Active Apprentices	New Apprentices	Graduates	Active Programs	New Programs
1. Florida (22M)	11,770	4,594	1,792	262	20
2. Georgia (11M)	9,380	2,828	890	178	17
3. Virginia (9M)	1,827	431	119	366	64
4. Tennessee (7M)	7,102	3,207	1,059	419	46
5. Alabama (5M)	3,098	1,273	444	132	14
6. South Carolina (5M)	6,631	2,892	7,839	1,199	135
7. Mississippi (3M)	2,022	1,784	502	74	17

APPRENTICE FLORIDA MOMENTUM:

Registered Apprenticeships in Florida 2017 - 2021¹

State of Florida (Fiscal Year)	2017	2018	2019	2020	2021
Active Apprentices	12,621	12,207	12,991	13,119	11,770
New Apprentices	5,299	5,233	4,381	4,226	4,594
Graduates	1,343	1,500	1,769	1,736	1,792
Active Programs	206	221	245	249	262
New Programs	11	22	33	27	20

Nationally, more than 150,000 businesses have adopted apprenticeships. In Florida, more than 4,500 employers including CVS/Caremark Pharmacy and PGT Windows participate in Registered Apprenticeships. **Your business could be next!**

SOURCE:

¹ U.S. Department of Labor Employment and Training Administration Office of Apprenticeship