

APPRENTICE FLORIDA



IS AN APPRENTICESHIP RIGHT FOR YOUR BUSINESS?

Preparing your business for tomorrow means finding the skilled team you need today. Registered Apprenticeships provide the opportunity to custom train a ready workforce to better prepare for future needs and growth. Apprentices earn while they learn, gaining skills that enhance your bottom line.

Do any of these statements apply to your business?

- Do you need a more skilled workforce?
- Do you want to diversify your talent pool?
- Do you want to train and educate your staff to meet specific needs?
- Do your workers need help keeping pace with industry advancements?
- Are your highly skilled workers retiring soon or leaving for other opportunities?

If you answered “yes” to one or more of these questions, an apprenticeship program might be the right solution for your business.

BENEFITS OF REGISTERED APPRENTICESHIP



WORKFORCE

Recruit and develop a highly skilled workforce that helps you grow your business



POSITIVE IMPACT TO YOUR BOTTOM LINE

Improve productivity, profitability and your bottom line



REDUCE TURNOVER

Minimize cost with reduced turnover and liability



CUSTOMIZABLE TRAINING

Create flexible training options that ensure workers develop the right skills



RETAIN WORKERS

93% of apprentices that complete an apprenticeship are still employed nine months later



SKILLS

Foster a talent pool with diverse skills

FLORIDA'S KEY SECTORS

Organizations across diverse industries, such as the ones below and many more, are reaping the benefits of a Registered Apprenticeship program as they enable industry leaders to grow and innovate in the 21st century.



**ADVANCED
MANUFACTURING**



CONSTRUCTION



HEALTHCARE



**INFORMATION
TECHNOLOGY**



HOSPITALITY



**TRADE &
LOGISTICS**

READY TO TAKE THE NEXT STEP?

Successful apprenticeships are collaborative and include businesses, industry associations, educational institutions, the CareerSource Florida network and community organizations. These partnerships connect you with education partners such as state colleges and school district career centers to design the apprenticeship program and recruit apprentices.



BUSINESS

- Identify the skills and knowledge that apprentices must learn.
- Hire new workers, or select current employees, to be apprentices.
- Provide on-the-job training.
- Identify an experienced mentor to work with apprentices.
- Pay progressively higher wages as skills increase.

EDUCATIONAL INSTITUTIONS

- Develop curriculum for related instruction.
- Deliver related instruction to apprentices.
- May provide credit for courses successfully completed.

WORKFORCE DEVELOPMENT PARTNERS

- Develop sector and career pathway strategies utilizing apprenticeships.
- Recruit and screen candidates to be apprentices.
- Provide pre-apprenticeship and basic skills preparation.
- Provide supportive services (such as tools, uniforms, equipment or books).
- Contribute funding for on-the-job training or related instruction.

SOURCE:

U.S. Department of Labor Employment and Training Administration
Office of Apprenticeship